

## Core Values

- **Compassion**
  - We will understand the circumstances and viewpoints of others.
  - We will develop the capacity to forgive others and ourselves.
  - We will celebrate the contributions of others.
  - We will promote a peaceful, caring and safe community.
- **Integrity**
  - We will stand up for what we believe.
  - We will be honest with ourselves and others.
  - We will demonstrate fairness in our judgments and actions.
  - We will fulfill commitments and promises.
- **Respect**
  - We will believe in the inherent dignity of all people.
  - We will celebrate individuality.
  - We will value and appreciate diversity.
  - We will honor self and others through words and actions.
- **Responsibility**
  - We will take ownership of our behavior as individuals.
  - We will have the courage to think and act independently.
  - We will demonstrate problem solving and decision-making skills.
  - We will be reliable and trustworthy.
- **Service**
  - We will find positive ways to contribute to the broader community.
  - We will share time and talents with others.
  - We will take an active role in service opportunities in the school and community.
  - We will celebrate involvement in service.

## Mission

The mission of the White Bear Lake Area School District, a leader in innovative education and community partnerships, is to ensure our students:

- develop a love for learning,
- excel academically,
- are inspired to realize their dreams, and
- become engaged citizens with a global understanding

by challenging each student within a dynamic, respectful and inclusive environment that nurtures the unique talents and abilities of every student.

## Objectives

- All students love to learn.
- All students excel academically.
- All students feel valued.
- All students are interculturally competent.
- All students are involved in the community.
- All students understand and respect differences.
- All students are confident and prepared to pursue their goals and dreams.

## Parameters

- We will always treat our students, staff, families and community members with fairness, impartiality, dignity and respect.
- We are committed to the success of every student
- We expect excellence from every staff member

## Strategies

1. We will develop a comprehensive understanding of our students' needs and interests to ensure students are challenged and excelling academically.
2. We will create and implement a plan for global experiences and relationships to further understand world connections.
3. We will ensure our facilities support our district's mission and objectives.
4. We will create a district-wide culture that inspires innovation, a passion for learning, and confidence to pursue dreams.
5. We will build a network of partnerships to provide personal and educational growth and service opportunities for students.
6. We will foster connections with and among students and staff members to ensure all feel valued, supported and understood; and we will establish an environment that cultivates understanding and respect for differences among people.