



HARASSMENT AND VIOLENCE Policy #413



It is the policy of the White Bear Lake Public Schools to maintain a positive learning and working environment that is free from religious, racial, or sexual harassment and violence. Employees and students must be able to carry out their responsibilities within a climate of mutual respect, support, trust, and safety.

Students: To report any violations of these policies, immediately contact:

- Any teacher
- Any building principal
- A school counselor or social worker

Employees: To report any violation of these policies, immediately contact:

- Your supervisor or principal
- District Human Rights Officer

District ADA/504 Coordinator:
Kathleen Daniels
Director of Special Services
White Bear Lake Area Schools
4855 Bloom Ave.
White Bear Lake, MN 55110
Phone: 651-407-7553

District Human Rights Officer:
Christina Picha
Director of Human Resources
White Bear Lake Area Schools
4855 Bloom Ave.
White Bear Lake, MN 55110
Phone: 651-407-7550

This notice is available in large print, on audio tape and in Braille from the ADA/504 Coordinator. Full versions of policies are available on the District Web site <<http://www.whitebear.k12.mn.us/policies.html>>.