



## PUBLIC NOTICE OF NONDISCRIMINATION Policy #402



White Bear Lake Area School District 624 does not discriminate on the basis of disability, race, color, creed, religion, sex, marital status, status with regard to public assistance, ethnicity, national origin or sexual orientation, in admission to its programs, services, or activities, in employment or treatment of individuals, or in any aspect of their operations. It shall be a violation of this policy for any student or personnel of School District No. 624 to harass a student or an employee through conduct or communication of a religious, racial, or sexual nature as defined by this policy. (For purposes of this policy, school district personnel includes paid employees, school board members, agents, volunteers, contractors or other persons subject to the supervision and control of the District.)

This notice is provided as required by the Minnesota Human Rights Act, Title II of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, and Title IX of the Education Amendments of 1972. Questions, complaints, or requests for additional information may be forwarded to the designated ADA/504 Coordinator or Human Rights Officer.

District ADA/504 Coordinator:

Kathleen Daniels  
Director of Special Services  
White Bear Lake Area Schools  
4855 Bloom Ave.  
White Bear Lake, MN 55110  
Phone: 651-407-7553

District Human Rights Officer:

Christina Picha  
Director of Human Resources  
White Bear Lake Area Schools  
4855 Bloom Ave.  
White Bear Lake, MN 55110  
Phone: 651-407-7550

This notice is available in large print, on audio tape and in Braille from the ADA/504 Coordinator. Full versions of policies are available on the District Web site <<http://www.whitebear.k12.mn.us/policies.html>>.